

Sexual Harassment, Sexual Misconduct and Bystander Engagement Study Abroad

Presented by:

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Goals of Presentation

- Provide overview of Title IX and changes to University policy structure
- Inform students of the University's role in supporting students dealing with these challenging situations and the role of a responsible employee
- List resources available on campus and abroad

General Statistics

- 1 out of 5 college women will become the victim of sexual assault during their time in College
- 10% of all hate crimes committed against LGBT population are sexual assaults
- Women may be 5 times more likely to become the victim of sexual assault during a semester abroad
- Each year 10% of reported adult survivors are male
- 100% of students have the ability to do their part to stop Sexual Assault

Why this Training Now?

- PACT
- Predators may be members of the host culture you are visiting or may be another study abroad student from a different country or school
- Sexual violence knows no ethnic or racial boundaries
- Predators create or take advantage of vulnerability
- Students may be more vulnerable while abroad
 - Language barriers
 - Isolation
 - Gender inequality
 - New surroundings
 - Differing social cues

University Policies

- Student Code of Conduct
- Sexual Harassment and Sexual Misconduct Policy
- Policy applies to all members of the University community
 - Students
 - Staff
 - Faculty
 - Guests/Visitors
- Student Code of Conduct and Sexual Harassment/Sexual Misconduct Policy governs off campus conduct of University students and faculty leaders



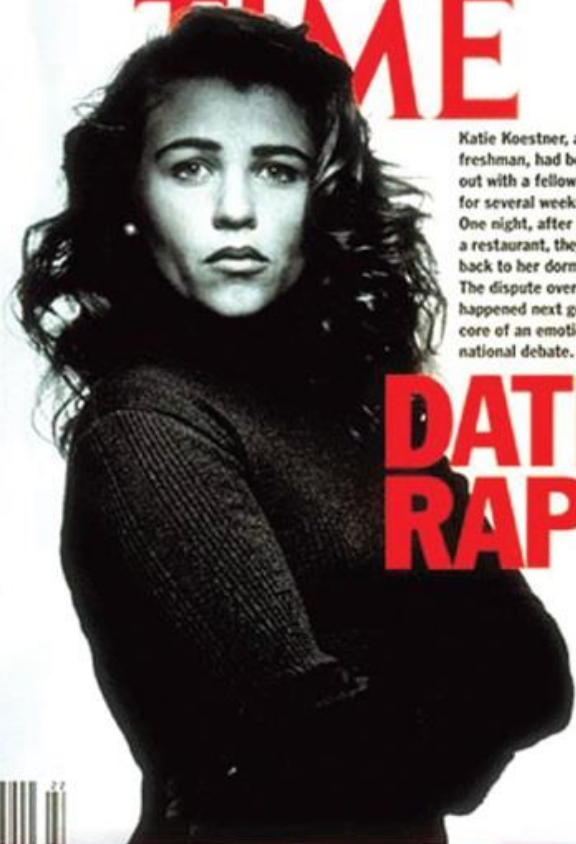
Title IX

- Title IX of the Education Amendments of 1972 is a comprehensive federal law that prohibits discrimination based on the gender of students and employees of educational institutions that receive federal financial assistance.

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance”

GANDHI: India in Shock

TIME



Katie Koestner, a college freshman, had been going out with a fellow student for several weeks. One night, after dinner at a restaurant, they went back to her dorm. The dispute over what happened next goes to the core of an emotional national debate.

DATE
RAPE



MAY 26, 2014

Nigeria's Stolen Girls / Botched Executions / Plus: My Kid Hates Frozen by Joel Stein

TIME



THE CRISIS IN HIGHER EDUCATION

BY ELIZA GRAY

time.com

Title IX

- **WHAT TYPES OF BEHAVIOR DOES TITLE IX COVER?**
 - Gender Discrimination
 - Sexual Harassment
 - Sexual Harassment Includes Sexual Assault, Sexual Violence, and Sexual Exploitation
 - Dating violence & domestic abuse
 - Stalking



Title IX Reporting

All Employees Must Report

- Faculty and Staff of the University of Scranton are Responsible Employees and must report what they witness or learn (all details) of a possible violation of SH/SM policy to Title IX Coordinator and/or Dean of Students and inform student of ability to instead share information with a confidential resource
- Chaperone's on Service Trips and faculty leaders accompanying study abroad trips ARE Responsible Employees

Title IX – Our Responsibility and Commitment

- Once we **know or reasonably should know** about student or employee sexual harassment or misconduct that creates a hostile environment, we take **immediate and corrective action** to:
 - Eliminate the harassment or misconduct
 - Prevent its recurrence
 - Education and training
 - Address its effects
 - Support and Resources
 - Appropriate interim remedies



What happens after referral to Dean of Students

- The Dean of Students will be the primary contact for the student(s) who experienced the incident.
- The Dean of Students will coordinate a time to meet the student to discuss the incident and available support, resources and avenues for reporting the incident.
- The Dean of Students will report to the Title IX Coordinator and next steps will be determined

Privacy v. Confidentiality

- Title IX reporting
 - Balancing act of safety of person and community v. Confidentiality

To the extent possible, the University will protect the privacy of all parties involved in a report of sexual assault and handle each case with care and sensitivity.

Who Can Help?



The University of Scranton Contacts for Study Abroad

Resources for Students While Abroad

- **US Department of State:**
From the U.S. and Canada Call 1-888-407-4747
From Overseas Call 1-202-501-4444
<http://travel.state.gov/content/passports/en/emergencies.html>
- **HTH: 24/7 Assistance** including medical evacuation call 1-610-254-8771 (collect calls accepted) or email globalhealth@hthworldwide.com
- **Sexual Assault Support and Help for Americans Abroad (SASHAA)** specializes in prevention and response to American victims of sexual assault overseas. SASHAA advocates assist with empowering survivors of sexual assault to make informed decisions by providing them with the knowledge on the country specific laws, services, and cultural norms. Call +1-866-USWOMEN www.866uswomen.org/
- **Study Abroad Emergency Cell Phone:** 011-570-892-8025 Skype address: [ScrantonStudyAbroad](https://www.skype.com/user/ScrantonStudyAbroad)

Confidential Resources for Students at The University of Scranton

- **Counseling Services (570-941-7620)** are provided by the University Counseling Center located on the 6th floor of O'Hara Hall. If requested, the Counseling Center will provide counseling as well as referrals to agencies off-campus. Counseling Services are available Monday through Friday 8:30 a.m.-4:30 p.m.
- **Women's Resource Center of Lackawanna County (570 346-467)** is a confidential, community-based agency serving those who have experienced sexual assault. A counselor/advocate can be reached 24 hours a day by calling this number.
- **National Sexual Assault Hotline (800-656-HOPE)** is a free, confidential national resource available 24 hours a day by calling or online: rainn.org.

Non-Confidential, Private Resources

- **The Dean of Students (or designee) (570-941-7680)** is located in the DeNaples Center, Suite 201. The Dean of Students meets with each student to offer support and referral information, safeguard the larger University community, discuss formal reporting options, and initiate the Title IX investigation process.
- **Campus Ministries (570-941-7419)** is located in the DeNaples Center, Suite 200 and offers pastoral support. Students may stop by the office and ask to speak to a priest or campus minister or schedule an appointment.
- **The Title IX Coordinator, Jennifer LaPorta (570-941-6645)** is located in The Office of Equity and Diversity, Institute of Molecular Biology and Medicine, Room 100 (adjacent to Alumni Memorial Hall). In addition to providing resources and support, this office ensures the University's compliance with Title IX.
- **The Jane Kopas Women's Center (570-941-6194)** is located in the DeNaples Center, Suite 205. The Center is a safe and comfortable gathering place that also provides educational programming, leadership development, resources and referrals.
- **University of Scranton Police Department, Kevin Rude, Investigator (570-941-7611)** is located in the University Parking Pavilion, 2nd floor. Email: kevin.rude@scranton.edu or universitypolice@scranton.edu.